



**CENTENNIAL SCHOOL DISTRICT #12
SPECIAL MEETING OF
THE SCHOOL BOARD
Tuesday, May 17, 2011
District Office Board Room – 7:00 p.m.
MINUTES**

Approved by the School Board 06/06/11

1.0 CALL TO ORDER

Chairperson Wilson called the special meeting of the School Board to order at 7:25 p.m.

2.0 ROLL CALL

The following members were present: Wilson, Lodico, Guthmueller, Regnier, Burns, Norton and ex-officio Stremick. The following members were absent: None.

3.0 APPROVAL OF AGENDA

Chairperson Wilson acknowledged approval of the agenda.

4.0 PUBLIC FORUM: None

5.0 PERSONNEL

5.01 Resignation

It was recommended that the Board accept the resignation of teacher Kathleen Eelkema, 0.50 FTE, effective June 13, 2011.

Motion by: Regnier, seconded by: Lodico, Ayes: 6, Nays: 0; motion carried.

6.0 RESOURCE MANAGEMENT

6.01 Resolution Placing Teachers on Unrequested Leave of Absence

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION PLACING ON UNREQUESTED LEAVE OF ABSENCE

NAME:	FTE:
Kari Arvig	.07
Kathleen Eelkema	.20
Becky Muyres	.40
Barbara Hanson	.29
Elijah Davies	.80

WHEREAS, the School Board of Independent School District No. 12 adopted a resolution proposing placement of Kari Arvig, Kathleen Eelkema, Becky Muyres, Barbara Hanson, and Elijah Davies on unrequested leave of absence on May 2, 2011 on the grounds of discontinuance of positions, lack of pupils and financial limitations; and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by mail (or personal service) on or about May 4, 2011, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that he (she) was entitled to a hearing before the school board provided he (she) make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Kari Arvig, Kathleen Eelkema, Becky Muyres, Barbara Hanson, and Elijah Davies to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board, superintendent of schools or director of human resources or if received the request was withdrawn in writing from Kari Arvig, Kathleen Eelkema, Becky Muyres, Barbara Hanson, and Elijah Davies for a hearing as of May 17, 2011, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by Kari Arvig, Kathleen Eelkema, Becky Muyres, Barbara Hanson, and Elijah Davies to his (her) placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 12 that Kari Arvig, Kathleen Eelkema, Becky Muyres, Barbara Hanson, and Elijah Davies be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 12 on the grounds of discontinuance of positions, lack of pupils and financial limitations effective at the end of the 2010-11 school year on June 30, 2011 pursuant to Minnesota Statutes, M.S. 122A.40, subdivision 10 and Article XV of the teachers' master agreement, without pay or fringe benefits.

BE IT FURTHER RESOLVED that said placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in his/her file, together with a copy of the notice and resolution.

NOTICE OF PLACEMENT ON UNREQUESTED LEAVE

Date _____

Dear _____:

You are hereby notified that at a meeting of the School Board of Independent School District No. 12 held on May 17, 2011, a resolution was adopted by majority roll call vote of the full membership of the School Board placing ____ FTE of your 2010-11 position as a teacher of Independent School District No. 12 effective at the end of the 2010-11 school year on June 30, 2011, pursuant to Minnesota Statutes, Sec. 122A.40 Subd. 10 and Article XV of the teachers' master agreement with pay or fringe benefits.

Your proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

A copy of the resolution duly adopted by the School Board is attached hereto for your information.

If a position becomes available in a field in which you are licensed, at any time up to 5 years after your leave is effective and you may have a right to reinstatement to that position if you have sufficient seniority in the district and comply with notice requirements in Article XV Section 6 of the teachers' master agreement. If you do not appropriately respond, your reinstatement will be automatically terminated.

Please keep the school district's human resources office advised in writing of your address at all times until your rights have expired, so that the district may notify you of any available positions for which you may qualify.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 12

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by

Member _____ and upon vote being taken thereon, the

following voted in favor thereof: _____

and the following voted against the same: _____

whereupon said resolution was declared duly passed and adopted.

Motion by: Norton, seconded by: Burns, Roll Call Ayes: Wilson, Lodico, Guthmueller, Regnier, Burns, Norton. Nays: None. Motion carried.

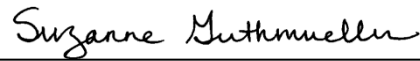
6.02 Selection of Health Insurance Provider

The committee met prior to the Board meeting to finalize the last pieces of the recommendation. Director Huffman presented the recommendation to the Board.

The District-wide Group Insurance Benefits Committee and Superintendent Stremick recommended that the Board award the group life insurance bid to Madison Nation Life, the group long term disability insurance to Madison Nation Life, the group dental plan administration to Delta Dental, and the group health insurance bid to Health Partners. The health insurance plan will include the current Co-Pay and \$500 Deductible plans. In addition the health insurance recommendation will include a consumer driven (high deductible) plan with a \$2,500 individual and \$5,000 family out of pocket maximum and will be combined with a Health Savings Account (HSA).

Motion by: Regnier, seconded by: Norton, Ayes: 6, Nays: 0, motion carried.

7.0 ADJOURN at 7:27 p.m.



Suzanne Guthmueller, School Board Clerk