

Adopted: 01/12/2015

Centennial School District Policy #399  
REPLACES POLICY #3000

Revised: \_\_\_\_\_

### **399 DISTRICT ADMINISTRATION PRIORITY OBJECTIVES**

#### **I. PURPOSE**

The purpose of this policy is to provide for goals and objectives for the Centennial School District administrators.

#### **II. GENERAL STATEMENT OF POLICY**

The school board's goals and objectives outline the board-identified priorities for the district.

- A. The school board annually will formulate short- and long-range goals for the superintendent, including timelines, to achieve those board goals and objectives.
- B. The school board will consult with the superintendent in forming his/her goals and objectives.
- C. The superintendent will develop an annual goal-setting program for all school district administrators.
- D. The superintendent will set goals and objectives for his/her direct reports annually. The superintendent will consult with those individuals in forming those goals and objectives.
- E. The superintendent will set goals and objectives for district office administrators by October 1 of each year.
- F. Building administrators will have goals and objectives set by October 15 of each year for their direct reports, after consultation with those individuals.
- G. The superintendent will conduct annual evaluations with his/her direct reports. Evaluations will be performed on all employees at least annually throughout the district.

#### ***Legal References:***

***Cross References:*** Centennial School District Policy 601 (School District Curriculum and Instruction Goals)