

Advancement Goals



GREAT EDUCATIONAL ENVIRONMENTS

Ensure the Most Safe and Secure Schools in This Region

Students achieve in places where they can focus on learning. Centennial Schools will create and protect a healthy, secure and cooperative learning environment for all students and staff.

Strategies:

- *Improve, teach and enforce safety and security policies within our schools and as students are traveling to/from educational activities*
- *Design programs and initiatives which respond to the social and emotional needs of students and to the cultural, ethnic and racial differences that exist in the population*
- *Ensure that needed health and security systems are in place*
- *Create strategic processes to address infrastructure needs now and in the future considering economic and geographic implications, and the growing diversity of the student population*
- *Enhance and implement an orderly operations and communications plan to address crisis situations*
- *Create a district-wide culture promoting mutual respect and addressing security issues such as but not limited to bullying and harassment*

Integrate Key Systems and Processes That Are Proven to Advance Achievement

Successful schools know what works and how to improve what isn't working. Centennial Schools will seek to continually improve its success by tracking and integrating best practices.

Strategies:

- *Develop and maintain a common, robust student database system to support curriculum development and instructional needs*
- *Create a robust, adaptable science and math curriculum for each grade level that prepares students for changing challenges*
- *Establish processes for timely academic and behavioral intervention and remediation*
- *Be innovative by expanding existing programs that are known to be successful or establishing new approaches to enhance learning*
- *Develop a district-wide staffing system which ensures that classroom and specialist teachers are distributed to schools in an equitable manner*
- *Create a long-term facilities plan that allows the district to invest wisely in infrastructure that supports continued advancement in key systems*

HOW WE ACHIEVE

Understand Each Student, Meet Their Individual Needs

While teaching is often conducted in a group setting, the learning that occurs is highly individualized. Centennial Schools seek to track the progress of each student not only against their peers, but also against levels of expected performance established separately for that student.

Strategies:

- *Enhance existing training and professional development activities to align with curriculum adoption and implementation*
- *Establish a system to support learning with and for each student using data supported by technology*
- *Create a continuum of district services and external relationships to help students achieve at expected levels*
- *Assess student progress regularly and provide interventions, enrichment and support as needed and in a timely manner*
- *Challenge students already meeting or exceeding district standards by directing them into more rigorous and appropriate programming*

Use Technology to Help Teach, Understand, Manage and Assess

Education methods are constantly improving, and technology provides tools for faster and more intensive tracking of success. Centennial Schools integrates best practices for using technology efficiently and effectively to improve educational outcomes.

Strategies:

- *Provide online resources for students to enhance classroom teaching*
- *Improve access to technology for all students*
- *Electronically store standards, benchmarks and assessments for easy access, and create systems to encourage sharing of data among all educators*
- *Create strong firewalls to prevent outside access to preliminary and incomplete data on individual students*
- *Use student data to help all educators improve their own success*

Employ School-Based Strategies to Meet District-Wide Goals

Each of our schools serves students and communities that are bound together geographically, yet have unique needs. Centennial Schools establishes common educational standards for each school to meet district-wide expectations for learning, while empowering educators with the authority and accountability to achieve these expectations within each building's environment.

Strategies:

- *Review existing boundaries and grade configurations to ensure that student populations are appropriately and productively balanced*
- *Establish a district-wide core curriculum and integrated instructional strategies with common assessments and accountability*
- *Develop site-driven instructional plans through the leadership of staff of each school that meet district curricular goals*
- *Identify best practices and support teacher uses of them with an emphasis on meeting each student's needs*
- *Establish and enforce criteria to ensure that opportunities for each school to meet the district's educational expectations are equitable*

Give Educators Freedom to Design and Innovate Together

Centennial Schools empowers its principals, teachers and staff with the flexibility and tools needed to create an instructional plan that aligns with the educational standards of the district and meets the needs of their students.

Strategies:

- *Support a sustainable district-wide organization to achieve educational outcomes through teamwork, building and district-wide learning, and development of leadership opportunities and training*
- *Create opportunities for educators to be exposed to innovative methods and new approaches*
- *Identify and implement pilot programs designed to improve outcomes and show positive results*
- *Develop a strong collaboration with our employee groups and their leadership to achieve educational objectives*
- *Work with other community stakeholders to improve learning opportunities for students*

OUR CONTRACT WITH OUR COMMUNITIES

Create Connections So Residents Know Us and Participate in Decisions

The best schools have a strong community of parents and supporters who are engaged in both the methods and the results that define success. At Centennial Schools, we make decisions within the district and our schools once we listen to educators, parents, affected residents and other interested parties.

Strategies:

- *Utilize existing technologies to enhance two-way communication*
- *Expand community use of school buildings and facilities*
- *Encourage stronger connections between educators and the communities they serve*
- *Increase opportunities to involve parents and community members in school activities and decision-making*
- *Strengthen our methods to engage the community in ongoing discussion and input to inform major educational decisions and referenda plans*

Communicate How Our Investments Improve Results

Centennial Schools believes taxpayers are our partners in creating great schools. We will be transparent in how we use tax dollars and we will establish benchmarks to evaluate the success of the investments we make in improving education.

Strategies:

- *Create outcomes and benchmarks for educational success of our entire student population that are easily communicated and understood by the community*
 - *Provide timely and relevant information to all stakeholders that identifies and emphasizes the value received from community investments*
 - *Proactively inform the community of the district's long-term objectives and strategies*
 - *Regularly assess the district's progress in communicating results*
-